



RESULTS OF 2009 REMUNERATION SURVEY

1 June 2009

In recent years, COAT undertook a remuneration survey with its member tribunals. Member tribunals were invited to provide details as to the relevant salary and benefits of their members, with a view to collating the results and making them available to COAT generally.

The COAT Executive conducted a review of the remuneration survey in 2009. The results are primarily based on responses received from COAT member tribunals, as well as determinations made by the relevant remuneration Tribunals where readily available.

EDITORIAL NOTE:

The Commonwealth Remuneration Tribunal announced that it would defer determination of relevant tribunals' remuneration until September 2009.

This Survey was updated on 15 December 2009 with information from the Commonwealth Remuneration Tribunal Determinations 2009/14, 2009/17 and 2009/18 containing increased salaries and daily fees with effect from 1 October 2009.

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ABBREVIATIONS

F/T	Full-time
P/T	Part-time
pa	per annum
pd	per diem
ph	per hour

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ACT Civil and Administrative Tribunal Australian Capital Territory

Classification	Salary	Other benefits	Total remuneration	Comments
General President	\$238,198	Government leased motor vehicle	-	See Australian Capital Territory Remuneration Tribunal: <i>Statement 17 of 2008: Full-time Holders of Public Offices, General President and Appeals President, ACT Civil and Administrative Tribunal</i> http://www.cmd.act.gov.au/governance/remtrib
Appeals President		Parking Fringe Benefits Tax Allowance of \$7,000	-	
Presidential Member (P/T)	\$119,099	Parking and travel	-	See Australian Capital Territory Remuneration Tribunal: <i>Statement 1 of 2009: Part-time Presidential Member, ACT Civil and Administrative Tribunal</i> http://www.cmd.act.gov.au/governance/remtrib
Senior Member (P/T)	\$670 pd	Additional payment of 10% provided to presiding member Travel	-	See Australian Capital Territory Remuneration Tribunal: <i>Statement 2 of 2009: Part-time Non-Presidential Members, ACT Civil and Administrative Tribunal</i> http://www.cmd.act.gov.au/governance/remtrib
Ordinary Member (P/T)	\$400 pd		-	

Administrative Appeals Tribunal (ACT) Australian Capital Territory

Classification	Salary	Other benefits	Total remuneration	Comments
President	\$250,698	-	-	As of 2 February 2009, the Administrative Appeals Tribunal has been replaced by the ACT Civil and Administrative Tribunal. See separate entry.
Senior Member	\$875 pd	-	-	
Member	\$810 pd	-	-	

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Administrative Appeals Tribunal Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
President (Judicial)	\$348,830	Tier 1 travel	-	See Remuneration Tribunal Determination 2009/17: <i>Judicial and Related Offices – Remuneration and Allowances</i> http://www.remtribunal.gov.au/
Deputy President (F/T)	\$284,700	<u>F/T Deputy Presidents, Senior Members and Members:</u>	-	
Deputy President (P/T)	\$1,313 pd	Motor vehicle	-	
Senior Member (F/T)	\$224,710	<u>All P/T appointments:</u>	-	
Senior Member (P/T)	\$1,038	Cancellation fee to 50% of one day's fee if fewer than 5 days' notice.	-	
Member (F/T)	\$189,030	<u>P/T Deputy President and Senior Members:</u>	-	
Member (P/T)	\$870	Annual retainer equivalent to 10 days' fee.	-	

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Administrative Decisions Tribunal

New South Wales

Classification	Salary	Other benefits	Total remuneration	Comments
President (District Court Judge)	\$300,270	-	-	See the Statutory and Other Offices Remuneration Tribunal of NSW:
Deputy Presidents F/T	\$220,260	-	-	Report and Determination under the <i>Statutory and Other Offices Remuneration Act 1975</i> : Judges, Magistrates and Other Related Group, 15 September 2008 Report and Determination under the <i>Statutory and Other Offices Remuneration Act 1975</i> : Public Office Holder Group, 15 September 2008 www.remtribunals.nsw.gov.au
Deputy Presidents P/T)	Information unavailable at time of survey.			
Judicial Members (P/T)				
Non-Judicial Members (P/T)				

Administrative Review Council

Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
Chair	\$73,290	Tier 1 travel	-	See Remuneration Tribunal Determination 2009/14: <i>Remuneration and Allowances for Holders of Part-Time Public Office</i> http://www.remtribunal.gov.au/
Member	\$753 pd		-	

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Anti-discrimination Tribunal

Tasmania

Classification	Salary	Other benefits	Total remuneration	Comments
Magistrates (P/T)	-	-	\$120,000 each	
Member (P/T)	Retained \$3000 \$135 ph	Payment for Intrastate travel	-	-

Australian Competition Tribunal

Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
President (Judicial)	\$348,830			See Remuneration Tribunal Determination 2009/17: <i>Judicial and Related Offices – Remuneration and Allowances</i> http://www.remtribunal.gov.au/
Member	\$19,960 (annual retainer) \$832 pd	Tier 1 travel	-	

Note: Presidential members (President, Deputy Presidents) are judges of the Federal Court of Australia and paid by the FCA. Their appointment to the Tribunal is part-time and in addition to their FCA appointment.

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Chiropractors Tribunal of New South Wales New South Wales

Classification	Salary	Other benefits	Total remuneration	Comments
Chairperson (P/T)	\$1,210 pd	-	-	-
	\$300 (first 1.5 hours)			
	\$150 (per subsequent hour)			
Member (P/T)	\$436 pd	-	-	-
	\$218 (first 1.5 hours)			
	\$73 (per subsequent hour)			

Classification Review Board Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
Chair (P/T)	\$25,090	Tier 2 travel	-	See Determination 2009/14: <i>Remuneration and Allowances for Holders of Part-Time Public Office</i> http://www.remtribunal.gov.au/
Deputy Convenor (P/T)	\$717 pd			
Member (P/T)	\$692 pd			

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Companies Auditors and Liquidators Disciplinary Board Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
Chair (P/T)	\$1,097 pd	Tier 1 travel	-	See Determination 2009/14: <i>Remuneration and Allowances for Holders of Part-Time Public Office</i> http://www.remtribunal.gov.au/
Deputy Chairman (P/T)	\$1,002 pd			
Member (P/T)	\$891 pd			

Consumer, Trader and Tenancy Tribunal New South Wales

Classification	Salary	Other benefits	Total remuneration	Comments
Chairperson	\$250,125	-	-	See Remuneration Tribunal of NSW: Report and Determination under the <i>Statutory and Other Offices Remuneration Act 1975</i> : Public Office Holder Group, 15 September 2008 www.remtribunals.nsw.gov.au
Deputy Chairperson	\$231,335	-	-	
Senior Member	\$188,805	-	-	
Member	\$162,720	-	-	

Copyright Tribunal Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
President (Judicial)	\$348,830	Tier 1 travel	-	See Remuneration Tribunal Determination 2009/17: <i>Judicial and Related Offices – Remuneration and Allowances</i> http://www.remtribunal.gov.au/
Deputy President (P/T)	Annual retainer equivalent to 10 days' fee.			
Member (P/T)	\$898 pd			

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Environment, Resources and Development Court South Australia

Classification	Salary	Other benefits	Total remuneration	Comments
Senior Judge	-	Allowance of \$8270 pa for administrative duties	-	See Remuneration Tribunal of South Australia: Determination No 1 of 2009: http://www.remtribunal.sa.gov.au
Commissioners	\$223, 370	-	-	

Government and Related Employees Appeal Tribunal New South Wales

Classification	Salary	Other benefits	Total remuneration	Comments
Senior Chairperson	\$ 211,215	-	\$ 211,215	See the Statutory and Other Offices Remuneration Tribunal of NSW:
Chairperson (F/T) (legally qualified)	\$ 162,760	-	\$ 162,760	Report and Determination under the <i>Statutory and Other Offices Remuneration Act 1975</i> : Judges, Magistrates and Other Related Group, 15 September 2008
Chairperson (F/T)	\$153,635	-	\$153,635	Report and Determination under the <i>Statutory and Other Offices Remuneration Act 1975</i> : Public Office Holder Group, 15 September 2008
Chairperson (P/T)	\$ 162,760 (pro rata)	-	\$ 162,760 (pro rata)	www.remtribunals.nsw.gov.au <i>All chairpersons accrue leave entitlements as is applicable to an officer within the meaning of the PSEM Act 2002.</i>

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Guardianship and Administration Board Tasmania

Classification	Salary	Other benefits	Total remuneration	Comments
President	\$125,870	Car - \$5,000, MRDA \$18,746 for forensic tribunal duties	\$149,616	-

Guardianship and Administration Tribunal Queensland

Classification	Salary	Other benefits	Total remuneration	Comments
Chair (P/T)	Remuneration dependent on functions undertaken and whether the time taken was more than four hours per day. For the complete Remuneration Categories and fees, visit http://www.psier.qld.gov.au/policies/remunrates.shtml			
Member (P/T)				

Guardianship Tribunal New South Wales

Classification	Salary	Other benefits	Total remuneration	Comments
President	\$244,905	-	-	See Remuneration Tribunal of NSW: Report and Determination under the <i>Statutory and Other Offices Remuneration Act 1975</i> : Public Office Holder Group, 15 September 2008 www.remtribunals.nsw.gov.au
Deputy Presidents	\$191,605	-	-	
Members (P/T)	Information unavailable at time of survey.			

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Mental Health Review Tribunal New South Wales

Classification	Salary	Other benefits	Total remuneration	Comments
President	\$250,125	-	-	See Remuneration Tribunal of NSW: Report and Determination under the <i>Statutory and Other Offices Remuneration Act 1975</i> : Public Office Holder Group, 15 September 2008 www.remtribunals.nsw.gov.au
Deputy Presidents (F/T)	\$220,260	-	-	
Deputy Presidents (P/T)	Information unavailable at time of survey.			
Members (P/T)				

Migration Review Tribunal/Refugee Review Tribunal Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
Principal Member	\$194,720	Tier 1 travel Reunion travel: \$9,950	\$274,260	See the following Remuneration Tribunal Determinations <i>2009/18: Remuneration and Allowances for Holders of Full-Time Public Office</i> <i>2009/14: Remuneration and Allowances for Holders of Part-Time Public Office</i> http://www.remtribunal.gov.au/
Deputy Principal Member (F/T)	\$159,690	Tier 2 travel	\$224,640	
Senior Member (F/T)	\$131,040		\$189,370	
Member (F/T)	\$117,750		\$168,660	

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National Native Title Tribunal Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
President (Judicial)	\$348,830	Tier 1 travel	-	See Remuneration Tribunal Determination 2009/17: <i>Judicial and Related Offices – Remuneration and Allowances</i> http://www.remtribunal.gov.au/ All P/T appointments: Annual retainer equivalent to 10 days' fee.
President	\$261,390		\$360,690	
Deputy President (F/T)	\$246,260		\$327,670	
Deputy President (P/T)	\$1,135 pd		-	
Member (F/T)	\$180,400		\$251,610	
Member (P/T)	\$832 pd		-	

Nurses and Midwives Tribunal of New South Wales New South Wales

Classification	Salary	Other benefits	Total remuneration	Comments
Chairperson (P/T)	\$1,210 pd	-	-	-
	\$300 (first 1.5 hours)			
	\$150 (per subsequent hour)			
Member (P/T)	\$436 pd	-	-	-
	\$218 (first 1.5 hours)			
	\$73 (per subsequent hour)			

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Office of the Aged Care Commissioner

Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
Commissioner	\$189,410	Tier 2 travel	\$259,460	See the following Remuneration Tribunal Determinations <i>2009/18: Remuneration and Allowances for Holders of Full-Time Public Office</i> http://www.remtribunal.gov.au/

Office of the Privacy Commissioner

Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
Commissioner	\$225,710	Tier 1 travel	\$326,480	See the following Remuneration Tribunal Determinations <i>2009/18: Remuneration and Allowances for Holders of Full-Time Public Office</i> http://www.remtribunal.gov.au/

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Optometrists Tribunal of New South Wales
Osteopaths Tribunal of New South Wales
Physiotherapists Tribunal of New South Wales
Podiatrists Tribunal of New South Wales
Psychologists Tribunal of New South Wales
 New South Wales

Classification	Salary	Other benefits	Total remuneration	Comments
Chairperson (P/T)	\$1,210 pd	-	-	-
	\$300 (first 1.5 hours)			
	\$150 (per subsequent hour)			
Member (P/T)	\$436 pd	-	-	-
	\$218 (first 1.5 hours)			
	\$73 (per subsequent hour)			

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Professional Services Review Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
Director	\$200,960 (base salary per annum)	Tier 1 travel	\$286,010	See the following Remuneration Tribunal Determinations <i>2009/14: Remuneration and Allowances for Holders of Part-Time Public Office</i> http://www.remtribunal.gov.au/
Committees – Chair (P/T)	\$1,186 daily fee	Tier 1 travel	Dependent on work undertaken	
Committees – Member (P/T)	\$1,053 daily fee			
Determining Authority – Chair (P/T)	\$1,186 daily fee			
Determining Authority – Member (P/T)	\$1,053 daily fee			

Residential Tenancies Tribunal Australian Capital Territory

Classification	Salary	Other benefits	Total remuneration	Comments
Presidential Member				As of 2 February 2009, the Residential Tenancies Tribunal has been consolidated into the ACT Civil and Administrative Tribunal. See separate entry.
Non-Presidential Member (P/T)	\$660 pd	-	-	

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Social Security Appeals Tribunal

Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
Executive Director	\$187,680	Tier 2 travel	\$257,080	See the following Remuneration Tribunal Determinations
Director	\$161,330	Tier 2 travel	\$221,010	<i>2009/18: Remuneration and Allowances for Holders of Full-Time Public Office</i>
Assistant Director	\$120,310	Tier 2 travel	\$164,800	
Member (F/T)	\$110,490	Tier 3 travel	\$151,350	<i>2009/14: Remuneration and Allowances for Holders of Part-Time Public Office</i>
Member (P/T)	\$673 daily fee	Tier 3 travel	-	http://www.remtribunal.gov.au/
Medical member (P/T)	\$673 daily fee	Tier 3 travel	-	P/T Medical members: No daily fee payable for first 10 days every year.

State Administrative Tribunal

Western Australia

Classification	Salary	Other benefits	Total remuneration	Comments
Senior Member (F/T)	\$253,420		-	See Salaries and Allowances Tribunal:
Member (F/T)	\$190,065	Motor vehicle or cash value of \$23,00	-	<i>Determination on the Remuneration of Full-time Senior and Ordinary Members of the State Administrative Tribunal, 28 November 2008</i> http://www.sat.wa.gov.au

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Superannuation Complaints Tribunal

Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
Chairperson (F/T)	\$168,620	Tier 2 travel	\$230,980	See the following Remuneration Tribunal Determinations: <i>2009/18: Remuneration and Allowances for Holders of Full-Time Public Office</i> <i>2009/14: Remuneration and Allowances for Holders of Part-Time Public Office</i> http://www.remtribunal.gov.au/
Deputy Chairperson (F/T)	\$138,250		\$189,370	
Member (P/T)	\$721 pd		-	

Transport Appeals Board

New South Wales

Classification	Salary	Other benefits	Total remuneration	Comments
Chairman	\$175,690	-	-	See Remuneration Tribunal of NSW: Report and Determination under the <i>Statutory and Other Offices Remuneration Act 1975</i> : Public Office Holder Group, 15 September 2008 www.remtribunals.nsw.gov.au

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Veterans' Review Board Commonwealth

Classification	Salary	Other benefits	Total remuneration	Comments
Principal Member	\$182,630	Tier 1 travel	\$250,190	See the following Remuneration Tribunal Determinations: <i>2009/18: Remuneration and Allowances for Holders of Full-Time Public Office</i> <i>2009/14: Remuneration and Allowances for Holders of Part-Time Public Office</i> http://www.remtribunal.gov.au/
Senior Member (F/T)	\$125,990		\$181,880	
Senior Member; Member (P/T)	\$658 pd (Chair) \$586 pd	Tier 2 travel	-	

Workers' Compensation Commission New South Wales

Classification	Salary	Other benefits	Total remuneration	Comments
President	\$333,630	Conveyance allowance of \$22,000 pa	-	See the Statutory and Other Offices Remuneration Tribunal of NSW: Report and Determination under the <i>Statutory and Other Offices Remuneration Act 1975: Judges, Magistrates and Other Related Group</i> , 15 September 2008 www.remtribunals.nsw.gov.au
Deputy Presidents	\$243,220	Conveyance Allowance of \$15,840 pa.	-	
Acting Deputy Presidents (P/T)	\$1,010 pd	-	-	

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Workers' Compensation Tribunal of South Australia South Australia

Classification	Salary	Other benefits	Total remuneration	Comments
President	\$313,160	Travelling and accommodation allowances	-	See Remuneration Tribunal of South Australia: <i>Determination No 1 of 2009</i> <i>Determination No 4 of 2009</i> http://www.remtribunal.sa.gov.au