

RESULTS OF REMUNERATION SURVEY

Administrative Appeals Tribunal (Australian Capital Territory) – As 1 November 2004

Full-time members – 1 (President)

Classification	Salary	Other benefits	Total Remuneration	Comments
President	\$209,067		\$209,067 + Car – serviced, fuelled & garaged in accordance with ACT Govt leasing conditions.	Business class travel & travel allowance

Part-time members - 10

Classification	Daily rate	Other benefits	Other	Comments
Part-time Senior Member	\$775	Annual retainer equivalent to 10 days' fee.	Cancellation fee equivalent to 50% of one day's fee for cancellation of all work on a day with less than 5 working days' notice.	Nil
Part-time Member	\$720			

Administrative Appeals Tribunal (Commonwealth) – As at 1 July 2007

Full-time members - 19

Classification	Salary	Other benefits	Total Remuneration	Comments
President (1)	\$319,900	Privately plated vehicle or reimbursement of running costs Tier 1 Travel For further information see comments		See: http://www.remtribunal.gov.au/determinationsReports/byYear/2006dets/2006-10DeterminationJudicial.pdf And: http://www.remtribunal.gov.au/determinationsReports/byYear/2004dets/2004-03Consolidated.pdf And: http://www.remtribunal.gov.au/determinationsReports/byYear/2007/2007-11Determination.pdf
Deputy Presidents (6)	\$247,600	Private plated vehicle Tier 1 Travel For further information see comments		
Senior Members (8)	\$209,160			
Members (4)	\$175,950			

Part-time members - 49

Classification	Daily rate	Other benefits	Other	Comments
P/T Deputy Presidents (5)	\$1,140	Tier 1 Travel For further information see comments		See: http://www.remtribunal.gov.au/determinationsReports/byYear/2006dets/2006-10DeterminationJudicial.pdf And: http://www.remtribunal.gov.au/determinationsReports/byYear/2007/2007-11Determination.pdf
P/T Senior Members (9)	\$965			

P/T Members (35)	\$809			/2004dets/2004-03Consolidated.pdf And: http://www.remtribunal.gov.au/determinationsReports/byYear/2007/2007-11Determination.pdf
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Administrative Decisions Tribunal (New South Wales) – As at 1 August 2005

Full-time members - 2

Classification	Salary	Other benefits	Total Remuneration	Comments
President (District Court Judge)	\$254,230			Relevant remuneration and entitlements (see SOORT Determinations) http://www.remtribunals.nsw.gov.au/stat/judges2004.html
Deputy President (Magistrate)	\$205,925			

Part-time members – 138 (approx)

Classification	Daily rate	Other benefits	Other	Comments
Deputy President (part-time) Judicial Members Non-Judicial Members	See comments			See attached: Administrative Decisions Tribunal Remuneration rates.doc

Anti-Discrimination Tribunal (ADT)

Full-time members –

Classification	Salary	Other benefits	Other	Comments

Part-time members -

Classification	Daily rate	Other benefits	Other	Comments
Part-time Members				

Disputes Tribunal (New Zealand) – as at 11 October 2006

Full-time members – 1 (Principal Disputes Referee)

Classification	Salary	Other benefits	Other	Comments

Part-time members - 53

Classification	Daily rate	Other benefits	Other	Comments
Part-time Members	NZ\$400	Payment for reserved decisions	For the equivalent of half a hearing day.	

Employment Relations Authority (New Zealand) – As at 30 June 2005
Full-time members - 18

Classification	Salary	Other benefits	Total Remuneration	Comments
Member	\$NZ146,100	Nil	\$NZ146,100	4 weeks annual leave. Airport lounge membership is paid for those who travel frequently. Travel expenses are reimbursed. "Reasonable" personal use of cell phone. (Information valid as at 30 June 2005. Currently under review but unlikely to change other than cost of living adjustment). Will not be completed until October.

Part-time members - 0
Guardianship and Administration Board (Tasmania) – As at August 2005
Full-time members - 1

Classification	Salary	Other benefits	Total Remuneration	Comments
President	\$83,000	Car - \$5,000	\$88,000	Nil

Part-time members - 28

Classification	Daily rate	Other benefits	Other	Comments
Sessional Members	\$150 per session (usually a session = a morning)	50% loading for chairing a session		Members eligible for conferences interstate and professional development provided by the Board

Guardianship and Administration Tribunal (Queensland) - (As at 5 August 2005)
Full-time members - 1

Classification	Salary	Other benefits	Total Remuneration	Comments
President (SES2 High)	\$119,119	Vehicle - \$5,600 Leave Loading \$1,598 Superannuation \$15,188	\$141,505	Officers employed at SES2 level and above are entitled to travel by Business class air travel however the President travels by economy class air travel for all travel under 4 hours.

Part time members 2

Classification	Allowance	Other benefits	Total Remuneration	Comments
Deputy Presidents	\$90,706		\$90,706 (The Deputy Presidents work 7 days per fortnight)	Annual allowances are calculated according to the actual and projected workload of the chair and members using the maximum amounts prescribed for special assignments for the appropriate category. They are based on the special assignment rate rather than the daily meeting fee rate. 22 fortnights are used in the formula for assessing annual allowances. To ensure that they are accurately assessed the projected workload is to be calculated in working days per fortnight.

Sessional members - 36

Classification	Daily rate	Other benefits	Other	Comments
Sessional Member	<ul style="list-style-type: none"> •\$506 (Meetings) •\$422 (Special Assignment Fee. \$53 per hour or max of \$422) 		Half day fee for 4 hours or less. More than 4 hours, the full daily fee may be paid.	<p>The Tribunal pays for 2 days professional development per quarter per member. A loading component has been included in the daily fees to compensate for reasonable travelling time associated with the meeting.</p> <p>Where extensive travel occurs on the day before or after the meeting, the board may approve the payment of a special assignment fee (in addition to the meeting fee) on the following basis:</p> <ul style="list-style-type: none"> ▪ 50% of the daily special assignment fee may be paid to members travelling between 4 and 8 hours; ▪ 100% of the daily special assignment fee may be paid to members who travel for more than 8 hours to or from a meeting or on board business. <p>No payment is made to board members who travel less than 4 hours to attend or return home from a meeting. (please refer to remuneration rates listed in the policy) http://www.psier.qld.gov.au/policies/remunrates.shtml</p>
Chair (Presiding Member)	<ul style="list-style-type: none"> •\$707 (Meetings) •\$589 (Special Assignment Fee \$74 per hour of max of \$589) 			

Human Rights Review Tribunal (New Zealand) – as at 11 October 2006

Classification	Salary	Other benefits	Other	Comments
Chair	NZ\$184,000			
Classification	Daily rate	Other benefits	Other	Comments
Members	NZ\$460			

National Native Title Tribunal (Western Australia) (Commonwealth) as at 1 July 2007
Full-time members – 10

Classification	Base Salary	Other benefits	Total Remuneration	Comments
President (1)	\$243,300		\$335,740	Business class travel and travel allowance Reimbursement of official telephone costs (include. mobile phone) Reimbursement of internet access Salary packaging
Deputy President (2)	\$229,220		\$305,000	Business class travel and travel allowance Reimbursement of official telephone costs (include. mbile phone) Reimbursement of internet access Salary packaging
Registrar (1)	\$156,780	TR is increased by Registrar's loading of \$6,904 per annum	\$221,370	Business class travel and travel allowance Reimbursement of official telephone costs (include. Mobile phone) Reimbursement of internet access Salary packaging

Members (6)	\$167,910		\$234,200	Business class travel and travel allowance Reimbursement of official telephone costs (include. Mobile phone) Reimbursement of internet access Salary packaging
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Part-time members – 4

Classification	Daily rate	Other benefits	Other	Comments
Deputy President	\$1,055			Business class travel and travel allowance Reimbursement of official telephone costs (include. Mobile phone) Reimbursement of internet access Salary packaging
Member	\$773)			Business class travel and travel allowance Reimbursement of official telephone costs (include. Mobile phone) Reimbursement of internet access Salary packaging

Psychologists Registration Board of victoria – As at 30 June 2006

Full-time members – 9

Classification	Salary	Other benefits	Other	Comments
President	\$136.90 per hour up to 3 hours per day			

Part-time members - 1

Classification	Daily rate	Other benefits	Other	Comments
Member	\$118.40 per hour up to 3 hours per day			

The Lands, Planning and Mining Tribunal – As at 8 September 2006

Full-time members – 1

Part-time members - 0

Classification	Salary	Other benefits	Other	Comments
Chairperson	As for the Deputy Chief Magistrate	Vehicle		Business class travel

Medical Practitioners Board (Victoria) – As at 8 September 2005

Full-time members – 0

Part-time members - 12

Classification	Daily rate	Other benefits	Other	Comments
President	\$440	See Comments	\$220 for half day (3 hours) \$75 per hour for writing	Out of pocket expenses are reimbursed for parking, local travel etc. while on Board business and for interstate and

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			Reasons etc.	overseas travel, courses and conference registration fees and associated costs when attendance is approved by the Board
Member	\$381		\$190.50 for half day (3 hours) \$65 per hour for writing Reasons etc.	

Migration Review Tribunal/Refugee Review Tribunal (Commonwealth) – As at 5 August 2005

Full-time members – 8 MRT and 16 RRT

Classification	Base Salary	Other benefits	Total Remuneration	Comments
Principal Member MRT/RRT	\$166,560	\$31,130 \$47,187 Travel – Tier 2	\$234,630	For further details please refer to: http://www.remtribunal.gov.au/determinationsReports/byYear/2005dets/2005-06Consolidated.pdf
Deputy Principal Member RRT	\$136,590	Travel – Tier 2	\$192,170	
MRT/RRT Senior Member	\$112,090	Travel – Tier 2	\$162,000	
MRT/RRT Member	\$100,730	Travel – Tier 2	\$144,260	

Part-time members – 59 MRT and 58 RRT

Classification	Daily rate	Other benefits	Other	Comments
MRT/RRT Part-time Member	\$615 per day	Travel – Tier 2	Members of the MRT/RRT receive a per diem fee for 7 hours work (which may be cumulative over several days).	For further details please refer to: http://www.remtribunal.gov.au/determinationsReports/byYear/2005dets/2005-05Consolidated.pdf

Residential Tenancy Tribunal (Adelaide) – As at 23 August 2007**Full-time members – 1**

Classification	Salary	Other benefits	Other	Comments
Presiding Member	\$214,300	Car and Car park	-	Economy class travel

Part-time members - 15

Classification	Daily rate	Other benefits	Other	Comments
Part-time Members	\$80 per hour	Nil (i.e. no paid leave, LSL etc)	Paid for all out of hours work at \$80 per hour	All Members located in Adelaide have set sessions varying from one day per week to five days per week. Three Members are located in the country and sit when required.

SA WorkCover Levy Review Panel – (As at 3 August 2005)**Full-time members – Nil****Part-time members - 4**

Classification	Daily rate	Other benefits	Other	Comments
President	\$820	Nil	Nil	Is paid at the rate of a part-time Senior Member of the Administrative Appeals Tribunal as at May/June of the previous financial year (adjusted each year on 1 July).
Other Members (except the WorkCover member)	\$681	Nil	Nil	Are paid at the rate of part-time Members of the Administrative Appeals Tribunal as at May/June of the previous financial year (adjusted each year on 1 July). (The WorkCover member is a full-time officer of the Corporation and not paid extra for sitting on the Panel).

State Administrative Tribunal (SAT) WA – (As at 29 September 2006)**Full-time members – 17**

Classification	Salary	Other benefits	Other	Comments
President – Supreme Court Justice Deputy Presidents – District Court Judges Senior Members Ordinary Members				As per Deputy President of Administrative Appeals Tribunal (only for the time that the current Chairperson holds the position after which time the salary will change to that determined by the Remuneration Tribunal).

Part-time members - 16

Classification	Daily rate	Other benefits	Other	Comments
Members	\$525 per 5 hour day			

Superannuation Complaints Tribunal (Commonwealth) – (As at 15 August 2005)

Full-time members – 1

Classification	Salary	Other benefits	Other	Comments
Chairperson	As per AAT Deputy Presidents (see comments)			As per Deputy President of Administrative Appeals Tribunal (only for the time that the current Chairperson holds the position after which time the salary will change to that determined by the Remuneration Tribunal).

Part-time members - 16

Classification	Daily rate	Other benefits	Other	Comments
Members	\$525 per 5 hour day			

Tenancy Tribunal (New Zealand) – as at 11 October 2006

Full-time members – 1

Classification	Salary	Other benefits	Other	Comments
Principal Member	\$169,000	Nil	\$169,000	All actual and reasonable expenses met whilst away from home or daily allowances payable. Generally economy class travel for all air travel.

Part-time members - 33

Classification	Daily rate	Other benefits	Other	Comments
Member	\$400-\$504	Travel and meal allowances when sitting away from home court	Half day fee for up to three hours of hearings	Tribunal pays for all 5-6 professional development days per annum per member plus additional training time for new members.

Veterans' Review Board – as at 4 September 2006

Full-time members – 1

Classification	Salary	Other benefits	Total Remuneration	Comments
Principal Member	\$144,390	Business Class Travel	\$197,180	

Part-time members – 41

Classification	Daily rate	Other benefits	Other	Comments
Part-time Senior Member	\$548	Business class travel		
Part-time Members	\$488	Business class travel		

Workers' Compensation Commission (New South Wales) – As at 11 September 2006

Full-time members – 4

Classification	Salary	Other benefits	Other	Comments
President	\$308,110	Conveyancing allowance		Refer SOORT Determination 2005 http://www.remtribunals.nsw.gov.au/stat/judges2005.htm
Deputy Presidents (2)	\$214,370			
Registrar	\$193,605			

Part-time members – 73 (11 part-time Acting Deputy Presidents; 62 part-time Members)

Classification	Daily rate	Other benefits	Other	Comments
Part-time Acting	\$890 per day			Refer SOORT determination 2005

Deputy Presidents (11)				http://www.remtribunals.nsw.gov.au/stat/detgazette05.htm
Part-time Members (Arbitrators) (62)				Refer fee schedule determined by Minister for Arbitrators: Arbitrator Fee Schedule Workers Compensation Commission March 2003.doc